

<Plan Year> <Group Name> <Packet Code>

Hello!

We're here to make this a smooth transition to Medicare and answer all your questions so you have time for the things to stay healthy for – traveling, chasing grandkids, starting a new hobby. At the end of the day, a reliable partner in your health makes all the difference. Use this booklet to get to know your HealthPartners Medicare plan offered through your employer:

Ready to enroll?

Send in your completed enrollment form. Keep in mind:

- You or your authorized representative must fill it out and sign it.
- You and your spouse need two separate forms.
- We'll need it by the last business day of the month or up to 3 months before the month you want your coverage to start. For example, if you want coverage to start Feb. 1, 2025, we would need your completed form by Jan. 31, 2025, at the very latest.
- Return your form within 30 days after you sign it. Otherwise, we'll have to send it back. We'll also return incomplete forms or call if we have questions.

Have questions along the way?

Give us a call at **952-883-7428** or **866-993-7428** (TTY: **711**). From Oct. 1 through March 31, we take calls from 8 a.m. to 8 p.m. CT, seven days a week. (With the exception of some federal holidays.)

From April 1 to Sept. 30, call us 8 a.m. to 8 p.m. CT, Monday through Friday. (With the exception of some federal holidays.)

Sincerely,

Your HealthPartners Medicare Team





HealthPartners® Journey (PPO) Group Plan 2025 Summary of Benefits

Jan. 1, 2025 – Dec. 31, 2025 PEIP Retirees #4100

Use this summary document to get to know your Journey Group plan. It shows you what the plan covers and what you pay for those services. It doesn't list everything we cover, or every limitation or exclusion. For a complete list of covered services and how much you pay, give us a call at one of the numbers below and ask for the Evidence of Coverage.

We're here to help

Call us at **952-883-7428** or **866-993-7428** (TTY **711**)

Monday-Saturday, 8 a.m. to 6 p.m. CT (Oct. 1 – Dec. 7) Monday-Friday, 8 a.m. to 6 p.m. CT (Dec. 8 – Sept. 30)

MEDICAL BENEFITS

BENEFITS	DESCRIPTION	WHAT YOU PAY	
Monthly Premium: Contact your employer for premium information. If you're billed directly by			
HealthPartners, call us at the numbers on the front page for your premium information.			
Out-of-Network Services		40%	
Deductible	What you pay out of pocket for services before your plan begins to pay	Plan 1 and Plan 2: Your plan doesn't have a deductible.	
Maximum out-of-pocket (does not include Part D)	The most you'll pay for covered services during the plan year. Not all services apply. Please see the plan's EOC for details.	Plan 1 and Plan 2: \$3,500 in-network / \$5,000 combined in- and-out-of network	
Hospital			
Inpatient hospital coverage ¹	Per stay	Plan 1: \$200 Plan 2: \$200	
Outpatient hospital coverage ¹	Observation stay and non-surgical services	Plan 1: \$0 Plan 2: \$0	
	Outpatient surgery	Plan 1: \$200 Plan 2: \$200	
Ambulatory surgery center (ASC) ¹		Plan 1: \$200 Plan 2: \$200	
Doctor Visits and Preventive Care		·	
Primary Specialist	In-person and virtual visits	Plan 1: \$0 Plan 2: \$0 Plan 1: \$35 Plan 2: \$35	
Preventive care	Medicare-covered services includes "Welcome to Medicare" preventive visit (one-time), annual wellness visit, certain screenings and counseling visits, immunizations for pneumonia and influenza and other Medicare-covered preventive services	Plan 1: \$0 Plan 2: \$0	
	Routine physical exams (once a year)	Plan 1: \$0 Plan 2: \$0	
Emergency and Urgent Care			
Emergency care	In U.S. / Worldwide	Plan 1: \$75 / 20% Plan 2: \$75 / 20%	
Urgently needed services	In U.S. / Worldwide	Plan 1: \$35 / 20% Plan 2: \$35 / 20%	

BENEFITS	DESCRIPTION	WHAT YOU PAY
Outpatient Diagnostic Tests, Radia	tion Therapy, X-rays, and Labs	
Diagnostic services/Labs/Imaging (Cost for these services may vary	Diagnostic Radiology (e.g., MRI, CT, PET	Plan 1: \$100
		Plan 2: \$100
	Labs	Plan 1: \$0
	Labs	Plan 2: \$0
	Diagnostic tests and procedures ¹	Plan 1: 10%
		Plan 2: 10%
based on place of service.)	X-rays	Plan 1: 10%
	A Tays	Plan 2: 10%
	Therapeutic radiology ¹	Plan 1: 10%
	Therapeutic radiology	Plan 2: 10%
Hearing / Dental / Vision		
	Routine exam	Plan 1: \$0
	Nouthe Caum	Plan 2: \$0
	Diagnostic exam	Plan 1: \$35
	Diagnostic exam	Plan 2: \$35
Hearing services		Plan 1:
		\$499/\$699/\$999
	Hearing aids through TruHearing®	Plan 2:
		\$499/\$699/\$999 per
		aid; one per ear
		annually
Dental Services	Medicare-covered non-routine dental	Plan 1: \$0
		Plan 2: \$0
	Routine exam	Plan 1: \$0
		Plan 2: \$0
Vision services	Diagnostic exam	Plan 1: \$35
		Plan 2: \$35
	Glasses or contact lenses after catar	-
Bankal Haalah Caminaa	surgery	Plan 2: \$0
Mental Health Services		Dlog 4, 625
Therapy visits	Individual	Plan 1: \$35
	Group	Plan 2: \$35
		Plan 1: \$17.50
		Plan 2: \$17.50
Inpatient visit		Plan 1: \$200 per stay
·		Plan 2: \$200per stay

¹Journey Group: Provider authorization may be required for certain services.

BENEFITS	DESCRIPTION	V	WHAT YOU PAY	
Skilled Nursing Facility (SNF) / Rehabilitation Services				
Skilled nursing facility	The plan covers up to 100 days in a S	SNF:	Plan 1: \$0	
	3-day hospital stay waived		Plan 2: \$0	
Rehabilitation services	Dhysical the grant		Plan 1: \$35	
	Physical therapy		Plan 2: \$35	
	Occupational theorem.		Plan 1: \$35	
	Occupational therapy		Plan 2: \$35	
	Speech and language therapy		Plan 1: \$35	
	Speech and language therapy		Plan 2: \$35	
Medical Transportation				
Ambulance	(Cost per one-way trip;) Air/Ground in U	in II C	Plan 1: 20%	
		111 0.3.	Plan 2: 20%	
Other transportation	Non-emergency services		Not covered	
Medicare Part B Drugs				
Medicare Part B drugs ¹	Chemotherapy and other drugs that	must be	Plan 1: 20%	
	administered by a health profession	al ²	Plan 2: 20%	
	Insulin ³		Plan 1: 20%	
	(used in a pump)		Plan 2: 20%	

¹ Journey Group: Provider authorization may be required for certain services.

This plan may not cover all of your health care expenses. It's important to read your Evidence of Coverage closely to see which expenses are covered.

² If you have cost sharing, you may pay less for certain drugs on the CMS rebate list.

³ You will pay no more than \$35 for a one-month supply.

ADDITIONAL BENEFITS

BENEFITS	DESCRIPTION	WHAT YOU PAY
Acupuncture	Medicare covered	Plan 1: \$35
	iviedicale coveled	Plan 2: \$35
	Non-Medicare covered	Plan 1: \$35
	Non-iviedicale covered	Plan 2: \$35
Assist America®	Travel-related services and support when	Plan 1: Available
	traveling more than 100 miles from home or	Plan 2: Available
	in foreign country	Fiail 2. Available
Chiropractic care	Medicare-covered	Plan 1: \$20
		Plan 2: \$20
Fitness Donofit	SilverSneakers® Fitness Program	Plan 1: \$0
Fitness Benefit	Gym membership or one home kit per year	Plan 2: \$0
Immunizations	Pneumonia, Influenza, Hepatitis B, COVID-19	Plan 1: \$0
IIIIIIuiiizatioiis		Plan 2: \$0
Medical equipment/ supplies ¹	Durable medical equipment (DME)	Plan 1: 20%
		Plan 2: 20%
	Prosthetics	Plan 1: 20%
		Plan 2: 20%
	Diabetic Supplies	Plan 1: 20%
		Plan 2: 20%
Travel Counseling	Hoolth advise before two valine interesting in	Plan 1: \$0
	Health advice before traveling internationally	Plan 2: \$0

 $^{^{\}rm 1}$ Journey Group: Provider prior authorization may be required for certain services

PRESCRIPTION DRUG BENEFITS

Costs may change depending on the pharmacy you choose and when you enter another Part D phase.

Call us or check the Evidence of Coverage online when you log into your online account at **healthpartners.com** for more information. If you reside in a long-term care facility, you pay the same as at a retail pharmacy. You may get drugs from an out-of-network pharmacy at the same cost as an innetwork pharmacy.

network pharmacy.	Plan 1, ¢200 (Analica to all days tions)		
Phase 1: Deductible	Plan 1: \$300 (Applies to all drug tiers) Plan 2: Your plan does not have a deductible		
	What you pay at standard retail and standard mail order pharmacies:		
	Plan 1:	Plan 2:	
	One-month supply	One-month supply	
	Tier 1: \$4	Tier 1: \$5	
	Tier 2: \$10	Tier 2: \$10	
	Tier 3: \$47	Tier 3: \$47	
Phase 2: Initial Coverage	Tier 4: 50%	Tier 4: 25%	
	Tier 5: 27%	Tier 5: 25%	
Tier 1: Preferred Generic			
Tier 2: Generic	Plan 1:	Plan 2:	
Tier 3: Preferred Brand	Three-month supply	Three-month supply	
Tier 4: Non-preferred Drugs	Tier 1: \$12	Tier 1: \$15	
Tier 5: Specialty	Tier 2: \$30	Tier 2: \$30	
	Tier 3: \$141	Tier 3: \$141	
	Tier 4: 50%	Tier 4: 50%	
	Tier 5: Not offered	Tier 5: Not offered	
	At preferred mail order pharmacies, you get a three-month supply for		
	the price of two months. You pay the same amount listed above for a		
	one-month supply.		
Phase 3: Catastrophic Coverage	Plan 1 and Plan 2: \$0 after Catastrophic Threshold is met.		
	You won't pay more than \$35 or the tier cost sharing if less than \$35 for a		
Insulin Coverage	one-month supply of each insulin product covered by our plan. Not subject		
	to any Part D deductible.		
Vassina Coverage	Our plan covers most Part D vaccines at no cost to you. Not subject to any		
Vaccine Coverage	Part D deductible.		

ADDITIONAL PLAN INFORMATION

MAKE SURE YOUR DOCTORS AND PHARMACIES ARE COVERED

Once your plan is effective you can access your 2025 plan materials by signing in to your HealthPartners online account at **healthpartners.com**. If you're signed up for paperless delivery, we'll send you an email when your plan materials are available for viewing. This includes your Evidence of Coverage, provider directory, pharmacy directory and formulary.

WHO CAN JOIN?

Anyone who has Medicare Parts A and B and lives in our service area can join HealthPartners Journey. Our service area includes the following counties: Aitkin, Anoka, Becker, Beltrami, Benton, Big Stone, Carlton, Carver, Cass, Chippewa, Chisago, Clay, Clearwater, Cook, Cottonwood, Crow Wing, Dakota, Douglas, Grant, Hennepin, Hubbard, Isanti, Itasca, Jackson, Kanabec, Kandiyohi, Kittson, Koochiching, Lac qui Parle, Lake, Lake of the Woods, LeSueur, Lincoln, Lyon, Mahnomen, Marshall, McLeod, Meeker, Mill Lacs, Morrison, Murray, Nobles, Norman, Otter Tail, Pennington, Pine, Pipestone, Polk, Pope, Ramsey, Red Lake, Redwood, Renville, Rice, Rock, Roseau, Scott, Sherburne, Sibley, Stearns, Stevens, St. Louis, Swift, Todd, Traverse, Wadena, Washington, Wilkin, Wright and Yellow Medicine.

KNOW ALL YOUR OPTIONS

You can get your Medicare coverage through an employer group-sponsored plan, like HealthPartners, or though Original Medicare. However, if you decide not to enroll in the employer group plan you may not be allowed to return or may have to wait until your employer group's next Open Enrollment Period. To learn more about what Original Medicare covers and what it costs, read through your "Medicare & You" handbook. Or, visit medicare.gov to view it online. Want a hard copy? Call 800-MEDICARE (800-633-4227) to get yours. They're available 24 hours a day, seven days a week. (TTY 877-486-2048.)

Out-of-network providers are under no obligation to treat HealthPartners members, except in emergency situations. Please call our Member Services number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

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HealthPartners is a PPO plan with a Medicare contract. Enrollment in HealthPartners depends on contract renewal.



HealthPartners® Journey Group (PPO) Plan

HealthPartners and your employer make sure your health care needs are covered so you can get back to doing what you love.

Signing up is easy. Our Medicare experts will help you understand everything you need to know. They'll even walk you through step by step. Here are a few additional benefits and perks of being a HealthPartners Journey member.

Get care anywhere

From home: Get unlimited visits to Virtuwell, your 24/7 online clinic. It treats everyday medical conditions, like colds, coughs, ear pain and flu. Nurse practitioners give you personalized care, a treatment plan and, if needed, a prescription sent right to your pharmacy. Visit virtuwell.com to learn more.

Across the U.S.: You're covered nine months out of the year when you travel in the U.S. And, you get worldwide emergency and urgently needed care.

Stay active

With SilverSneakers, you get a fitness membership with access to a nationwide network of participating locations – enroll in as many locations as you like, at any time. Don't like the gym? Order a home fitness kit, stream online classes, or use on-demand workout videos from the comfort of your home. Or join a SilverSneakers Community class at a nearby park or community center. All this at no additional cost to you. Learn more at **silversneakers.com.**

Hand-picked providers

Our network includes high-performing hospitals and clinics, including some from our very own HealthPartners family of care. Choose from more than 67,000 providers and see specialists without a referral.

Travel with Assist America®*

If something unexpected happens while you're more than 100 miles from home, you'll have Assist America on your side – at no cost to you. Call 24/7 from anywhere in the world:

- Talk to experienced clinicians who can help you decide whether or not you need medical care
- Coordinate post-stabilization to the nearest facility or your home

Learn more at

healthpartners.com/getcareeverywhere.

Stay organized with online tools

Log on to your account at **healthpartners.com** to:

- Get your plan materials online. To sign up for paperless, visit healthpartners.com/green.
- Email questions about your benefits, eligibility or claims.
- Check your plan balances, including your deductible, out-of-pocket maximum and more.

Hearing aids through TruHearing

We partner with TruHearing® to offer a hearing aid benefit. You can get up to two hearing aids per year for a copayment per device. You'll also have a TruHearing consultant to answer your questions. Keep in mind, you must use TruHearing providers to use this benefit. Call TruHearing at 833-718-5803 (TTY: 711) from 8 a.m. – 8 p.m. Monday through Friday to learn more or schedule an appointment.

Already a member of our HealthPartners family?

It's a seamless transition. You'll keep your same online account and member ID number. Plus, continue to get the same outstanding service you've come to know.

Get your meds your way

Skip the trip to the pharmacy with the HealthPartners preferred cost-sharing mail order pharmacy, WellDyne. Get most of your prescriptions delivered right to your door. There's no additional cost and shipping is free.

Typically, you can expect to get your meds within seven to ten business days from the time the pharmacy gets your order.

Most HealthPartners members will save on a three-month supply of their medicine.

Head to **healthpartners.com/mailtome** to sign up. Or, call **800-591-0011** (TTY: **711**). You can also choose to get your medicines from one of our many in-network pharmacies.

Get quick advice from our team of experts

Don't spend time searching the Web for answers. Call your personal support team:

- CareLinesM Service: To find out if you should see a doctor, ask questions about a medicine you're taking, or learn about home treatment options, call 612-339-3663 or 800-551-0859.
- Member Services: For questions about your plan benefits, account balance or finding a doctor in your network, call 952-883-6655 or 866-233-8734.
- Nurse NavigatorsM Program: For questions about your health care and benefits, or help choosing a treatment option, call Member Services and ask to talk to a Nurse Navigator.
- Behavioral Health Navigators: To find a mental or chemical health professional in your network, call Member Services and ask for a Behavioral Health Navigator.

Learn more at healthpartners.com/myteam.

Here are your next steps

Call our Medicare experts at **952-883-7428** or **866-993-7428** (TTY: **711**). From Oct. 1 through March 31, we take calls from 8 a.m. to 8 p.m. CT, seven days a week. You'll speak with a representative. From April 1 through Sept. 30, call us 8 a.m. to 8 p.m. CT, Monday through Friday to speak with a representative. On Saturdays, Sundays and Federal holidays, you can leave a message and we'll get back to you within one business day.

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^{*}Assist America services are only available during the first 90 consecutive days that you're away from your home and all arrangements must be made through Assist America.

IMPORTANT INFORMATION:

2024 Medicare Star Ratings



HealthPartners - H4882

For 2024, HealthPartners - H4882 received the following Star Ratings from Medicare:

Overall Star Rating: $\star\star\star\star\star$ Health Services Rating: $\star\star\star\star\star$ Drug Services Rating: $\star\star\star\star\star$

Every year, Medicare evaluates plans based on a 5-star rating system.

Why Star Ratings Are Important

Medicare rates plans on their health and drug services.

This lets you easily compare plans based on quality and performance.

Star Ratings are based on factors that include:

- Feedback from members about the plan's service and care
- The number of members who left or stayed with the plan
- The number of complaints Medicare got about the plan
- Data from doctors and hospitals that work with the plan

More stars mean a better plan – for example, members may get better care and better, faster customer service.

The number of stars show how well a plan performs.

★★★★ EXCELLENT

★★★☆ ABOVE AVERAGE

★★☆☆ AVERAGE

★★☆☆☆ BELOW AVERAGE

★☆☆☆☆ POOR

Get More Information on Star Ratings Online

Compare Star Ratings for this and other plans online at medicare.gov/plan-compare.

Questions about this plan?

Contact HealthPartners 7 days a week from 8:00 a.m. to 8:00 p.m. Central time at 866-993-7428 (toll-free) or 711 (TTY), from October 1 to March 31. Our hours of operation from April 1 to September 30 are Monday through Friday from 8:00 a.m. to 8:00 p.m. Central time. Current members please call 866-233-8734 (toll-free) or 711 (TTY).

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Multi-Language Insert

Multi-language Interpreter Services

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-800-233-9645. Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-800-233-9645. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务,帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务,请致电 1-800-233-9645。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問,為此我們提供免費的翻譯 服務。如需翻譯服務,請致電 1-800-233-9645。我們講中文的人員將樂意為您提供幫助。這 是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-800-233-9645. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.

French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-800-233-9645. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quí vị cần thông dịch viên xin gọi 1-800-233-9645 sẽ có nhân viên nói tiếng Việt giúp đỡ quí vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-800-233-9645. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-800-233-9645 번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-800-233-9645. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

Arabic: إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على 9645-233-800-1. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं. एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-800-233-9645 पर फोन करें. कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है. यह एक मुफ्त सेवा है.

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-800-233-9645. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Portuguese: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-800-233-9645. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.

French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-800-233-9645. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-800-233-9645. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがありますございます。通訳をご用命になるには、1-800-233-9645 にお電話ください。日本語を話す人 者 が支援いたします。これは無料のサービスです。